

# GRIFOLS

## RELEASE AND AGREEMENT

I, \_\_\_\_\_, hereby voluntarily authorize and grant to Grifols, its employees, legal representatives and assigns, current and/or former parents, subsidiaries, and affiliates<sup>1</sup> (collectively “Grifols”), the worldwide, perpetual, irrevocable and absolute right and permission to use, in any manner, my name, voice, portrait, likeness, performance, biographical information, and oral and written statements, and including but not limited to photographs, video, film and/or other recordings of me (“my Performance”), either alone or with other material, except as such authorization and grant is otherwise limited by Grifols’ [Privacy Policy](https://www.grifolsplasma.com/en/privacy-policy) (<https://www.grifolsplasma.com/en/privacy-policy>) and the California Consumer Privacy Act (the “CCPA”). Grifols’ Privacy Statement for California Residents may be found at [www.grifols.com/en/privacy-statement-california-residents](http://www.grifols.com/en/privacy-statement-california-residents) and includes details as to how I may exercise my California privacy rights under the CCPA. I authorize Grifols to use my Performance in any and all media and formats for any purpose including but not limited to mass distribution or otherwise, for the purpose of Grifols’ advertising, publicity or trade consistent with the business of Grifols.

Except as otherwise limited by Grifols’ Privacy Policy and the CCPA, I agree that my Performance is owned by Grifols, and if for any reason my Performance is not found to be owned by Grifols, I agree that by signing this Release and Agreement, I am assigning to Grifols all rights, title, and interest, including, for example, copyright, moral rights, rights of attribution, and other rights of ownership in and to my Performance, and in all reproductions of my Performance and in all resulting materials produced from my Performance. I agree that Grifols may obtain in its name a copyright in any materials or production containing my Performance. For the avoidance of doubt, the rights granted in this Release and Agreement include but are not limited to, unlimited use and editing rights, including with respect to Internet use. However, Grifols is not required to include my Performance in any materials or productions.

I understand that I am waiving all my rights to inspect and approve the finished product and materials containing my Performance, its use by Grifols, or any visual, written or audio copy used in connection with the finished product and materials containing my Performance.

I hereby assume all risks in, arising from and/or related to such use of my Performance and I release, discharge and hold harmless Grifols from any and liability from all claims, lawsuits, damages, costs, and expenses, including, for example, for reasons related to embarrassment, or claims based on my rights of publicity or privacy, moral rights, or copyright, which I may have now or ever have against Grifols which may be based on the use, distribution, display, or editing of my Performance.

I have read and fully understand this Release and Agreement. I understand that I will not be entitled to any consideration for my Performance. I am of legal age, a legal resident of the United States, am under no disability, restriction, or prohibition with respect to my right to execute this Release and Agreement or to fully perform its terms and conditions, and that this Release and Agreement shall be fully binding against me and my representatives, assigns, heirs and successors-in-interest.

Full Name (Please Print): \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Contact Phone Number: \_\_\_\_\_

Contact E-mail: \_\_\_\_\_

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